



Chairperson Neal Stenberg called the regular meeting of the Southeast Community College Board of Governors to order at 3:03 p.m. on Tuesday, March 15, 2022, at the Beatrice Campus, 4771 W. Scott Road, Beatrice, NE.

**ROLL CALL:**

**Present:**

Nancy A. Seim, Lincoln  
Dale Kruse, Beatrice  
Keith Hammons, Weeping Water  
James Garver, Lincoln  
Arlyn Uhrmacher, Lincoln  
Chuck Byers, McCool Junction  
James Sherwood, Lincoln  
Kathy Boellstorff, Johnson  
Ellen Weissinger, Lincoln  
Kristin Yates, Lincoln  
Linda Hartman, Faculty Representative  
Neal Stenberg, Lincoln

**Absent:**

None

Chairperson Stenberg welcomed everyone to the meeting. He stated Dr. Illich would not be attending and that the canceled work session would be rescheduled at a later date.

**PROCLAMATION OF RECOGNITION**

A proclamation of recognition of Faculty Representative, Linda Hartman, was stated for being awarded the 2021 Entrepreneurship Educator of the Year Award by NETForce.

Mr. Stenberg congratulated Ms. Hartman on behalf of the Board and presented her with a certificate of recognition.

**PUBLIC MEETING LAW COMPLIANCE STATEMENT**

Chairperson Stenberg stated the public meeting notice had been published in the Lincoln Journal Star on Monday, March 7, 2022, as well as posted on the bulletin board in the Area Office and on the website. He indicated that the meeting is conducted according to the principles of the revised *Robert's Rules of Order*.

Chairperson Stenberg stated that supplementary materials were available for the public, along with a copy of the Open Meetings Law. A specific agenda item is reserved for Public Comment, item number 11. To testify during this time any member of the audience may approach the Board. In general, oral testimony by individuals is limited to five minutes.

Written testimony will also be accepted for the public record.

**CONSENT AGENDA**

Mr. Garver moved approval of the consent agenda. Seconded by Dr. Kruse.

- 1) Approval of Agenda as Presented or Amended
- 2) Approval of Minutes of February 15, 2022, Regular Board Meeting and February 22, 2022 Work Session
- 3) Approval and Ratification of Bills and Claims
- 4) Approval of Personnel Changes for College Administrative and Support Personnel
- 5) Approval of Hiring/Resignations/Terminations of Instructional Staff
- 6) Approval of Board Participation Report: Hospitalization, Medical, Surgical, Accident, Sickness, or Term Life Coverage (LB256 Compliance Report for Fiscal year 2021-2022 Quarter 3)

**Chairperson Stenberg asked for discussion.** There was none.

Roll call vote follows:

**FOR (11):**

Garver  
Kruse  
Seim  
Boellstorff  
Byers  
Hammons  
Yates  
Uhrmacher  
Weissinger  
Sherwood  
Stenberg

**AGAINST (0)**

**ABSENT (0):**

**Motion Carried**

Ms. Boellstorff stated:

Mister President, with regard to the Consent Agenda item for Bills and Claims, I abstain from the action with regard to voucher number V0807389 and vote to approve all other bills and claims and all other Consent Agenda items.

Mr. Uhrmacher stated:

Mister President, with regard to the Consent Agenda item for Bills and Claims, I abstain from the action with regard to voucher number V0807454 and vote to approve all other bills and claims and all other Consent Agenda items.

Dr. Weissinger stated:

Mister President, with regard to the Consent Agenda item for Bills and Claims, out of an abundance of caution, I abstain from the action with regard to the twenty-two vouchers for Redshaw Paint Supply and vote to approve all other bills and claims and all other Consent Agenda items.

**FINANCIAL REPORT**

**Financial Summary through February 28, 2022**

General Fund	Budget 21-22	Year to Date through February 28, 2022			
		Budget	Actual	Variance	% Variance
<b>Revenues:</b>					
State aid	29,186,711	17,512,026	17,512,026	-	--
Local taxes	48,653,946	25,137,845	24,711,256	(426,589)	-1.70%
Tuition	15,965,050	14,368,545	14,274,615	(93,930)	-0.65%
Other	600,000	400,000	243,724	(156,276)	-39.07%
<b>Total Revenues</b>	<b>94,405,707</b>	<b>57,418,416</b>	<b>56,741,621</b>	<b>(676,795)</b>	<b>-1.18%</b>
<b>Expenses</b>					
Personal services	77,185,524	51,457,016	45,829,623	(5,627,393)	-10.9%
Operating	15,358,519	10,239,014	11,253,336	1,014,322	9.9%
Travel	331,295	220,863	81,451	(139,412)	-63.1%
Equipment	1,530,369	668,914	1,056,240	387,326	57.9%
<b>Total Expenses</b>	<b>94,405,707</b>	<b>62,585,807</b>	<b>58,220,650</b>	<b>(4,365,157)</b>	<b>-7.0%</b>
<b>Net Position</b>	<b>-</b>	<b>(5,167,391)</b>	<b>(1,479,029)</b>	<b>3,688,362</b>	

Amy Jorgens, Vice President Administrative Services, reviewed the financial report for the period through February 28, 2022. She also reviewed the investment accounts.

The budget report ending February 28, 2022 showed:

- Percentage of Budget year: 66.7%
- Percentage of Budget spent: 61.7%
- Percentage of Board budget spent: 43.9%

Dr. Weissinger moved acceptance of the financial report. Seconded by Mr. Byers.

**Chairperson Stenberg asked for discussion.** There was none.

Roll call vote follows:

**FOR (11):**

- Weissinger
- Byers
- Yates
- Sherwood
- Garver
- Boellstorff
- Kruse
- Seim
- Hammons
- Uhrmacher

**AGAINST (0)**

**ABSENT (0):**

Stenberg

**Motion Carried**

**BOARD MEMBER REPORTS**

Mr. Byers reported that he will be attending the annual Higher Learning Commission conference remotely, April 2-5.

Mr. Stenberg reported attending a recent Lincoln Chamber of Commerce luncheon and a choral performance by SCC students.

Mr. Uhrmacher reported also attending the Chamber luncheon and a kickoff meeting for the Construction Management at Risk for the future IT Tower at Lincoln Campus.

**BOARD TEAM REPORTS**

**Executive.** Mr. Stenberg stated the Executive Team met prior to the Board meeting and set the agenda.

He indicated the team made a preliminary decision to nominate Dr. Illich for the Association of Community College Trustees (ACCT) Chief Executive Officer Award. Nominations are due June 13, a resolution will be presented to the Board for approval.

He stated the Executive Team is requesting approval for creation of an Executive Compensation Team to confer with Dr. Illich, enter into tentative written agreement, and present to the Board for consideration.

In Dr. Illich's absence, Mr. Stenberg discussed details of action items; Naming Right Donor Agreement and Consideration of New Audit Services Engagement with Dana F. Cole & Company LLP.

Mr. Stenberg indicated the Planning Team would be tasked to review the 2022 work session calendar.

**Finance & Facilities.** Ms. Boellstorff stated she was elected as Chairperson for this team and indicated they met prior to the Board meeting. She also stated Scott Keene of Piper Sandler had been present to provide information about the January bond sell for Lincoln student housing financing. She requested he present this information to the full Board.

Ms. Boellstorff provided an overview of the status of projects included on the Facilities Project Status chart and upcoming projects. She indicated facilities with only Punch List items remaining will be removed from future status charts.

- **Beatrice Campus**
  - **Classroom Building:** Punch List items are being completed

- **Agricultural Career Center:** Design services have been selected. Images will soon be available for proposed buildings. Project is at fundraising stage.
- **Lincoln Campus**
  - **Health Sciences Building:** Punch List items are being completed.
  - **Student and Academic Support Project:** Site work continues. Some interior painting has begun.
  - **Student Housing:** Sampson Construction has been selected as Construction Manager at Risk. Materials for exterior are being selected then images will be available.
  - **Welding Technology Center:** Design services have begun. Working on programming statement.
  - **IT/STEM Center:** Design services have been selected. Programming Statement will be presented for approval at this meeting. IT Tower will be built first, Science Tower second. IT Tower will be included in Capital Campaign, naming rights for this tower will be presented for approval at this meeting.
- **Milford Campus:**
  - **Nebraska Hall:** Renovations are being planned. Fundraising continues.
  - **Building Construction Technology Center:** Planning has begun. Design services have been selected.

Mr. Keene presented information on the January bond sell including; the upside of accelerating the timeline on dorm financing, interest rates achieved, creating a savings in financing with bond insurance and investment ratings, and pledging dorm revenues and student fees.

### **Planning.**

Dr. Sherwood stated he was elected as Chairperson for this team and indicated they met prior to the Board meeting.

He stated the team has been tasked by the Executive Team to review policy on Board vacancies, Board education, and education topics. He indicated the team has planned an additional meeting to review these items.

**TCA Representative.** Ms. Seim reported attending the recent meeting as an alternate attendee and distributed copies of the TCA Director's Report for March 2022 to the Board. She indicated an expected increase of students next year and work with pathway partners to award scholarships.

**Equity and Human Resources.** Mr. Hammons stated he was elected as Chairperson for this team. He indicated they met prior to the Board meeting to review C-6, Policy on Assessment, and stated the team recommends Board approval of the policy.

**NCCA Representative.** Mr. Hammons indicated he has been sharing the legislative updates from the NCCA Executive Director with the Board.

## **FACULTY ASSOCIATION REPORT**

Ms. Hartman stated there was no report.

## **STUDENT ACTIVITIES REPORT**

Beatrice Student Senate Vice President, Cassidy Kowalski, reported on campus activities including; Pinterest activities, Kona Ice, student appreciation, alcohol awareness, sleep awareness, a pancake feed, Ag Olympics, and a Horticulture Program plant sale in the spring.

## **PUBLIC COMMENT**

**Chairperson Stenberg asked for public comment.** There was none.

## **ADMINISTRATIVE PRESENTATION/BOARD REVIEW**

### **HLC Year 3 Action Agreement Findings (Goals 1-9)**

Shawna Herwick, Administrative Director, Accreditation, Institutional Assessment, and Planning, reviewed the final report of the the Year 3 Action Agreement Findings from Tom Bordenkircher, Higher learning Commission Vice President. She discussed the areas of need from the action agreement, progress made toward those areas, Strategic Plan connections, and SCC's self-assessment of 2020-2021 progress.

### **College Catalog Changes (Goals 3 & 4)**

Dr. Joel Michaelis, Vice President of Instruction, provided a summary of the catalog update process and discussed the College's use of Curriculog software. He also discussed an upcoming change simplifying the student process for adding classes to their schedules after the start date.

**Chairperson Stenberg declared the Board in recess at 4:14 p.m.**

**Chairperson Stenberg declared the Board in session at 4:25 p.m.**

### **2022-2023 Tuition Grants and Waivers (Goals 1, 2, & 7)**

Ms. Jorgens reviewed current and projected tuition grants and waivers as part of the preparation process for the 2022-2023 budget.

### **STEM Center Lincoln Program Statement (Goals 4, 6, & 7)**

Bev Cummins, Vice President Student Affairs, Lincoln Campus Director, presented the Lincoln Campus STEM Center program statement to be submitted to the Nebraska Coordinating Commission for Postsecondary Education (NCCPE).

Ms. Cummins reviewed the rationale and objective, programs to be housed in the Center, stages of construction, physical location, projected project costs, and funding.

**DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION WITH REGARD TO:**

**College Policy Approval: C-6, Policy on Assessment**

Proposed new Policy C-6, Policy on Assessment, was presented to the Equity and Human Resources Team prior to the Board meeting by Ms. Herwick. The Equity and Human Resources Team reviewed the proposed new policy and recommended it be approved by the Board. Ms. Herwick presented a policy brief to the full Board.

Mr. Hammons motioned to approve new Policy C-6, Policy on Assessment, as Southeast Community College Policy as set forth in the copy of such Policy C-6 provisions on file with official College records and presented at this meeting, which are incorporated into this motion in their entirety by this reference; and, hereby direct the College Administration to place such policy with such provisions to be effective immediately. Seconded by Ms. Seim.

**Chairperson Stenberg asked for discussion.** There was none.

Roll call vote follows:

<b>FOR (11):</b>	<b>AGAINST (0)</b>	<b>ABSENT (0)</b>
Hammons		
Seim		
Garver		
Uhrmacher		
Boellstorff		
Byers		
Yates		
Sherwood		
Weissinger		
Kruse		
Stenberg		

**Motion Carried**

**New Program Proposals: Electronic Systems Technology AVD and Low Voltage Focus (Certificate, Diploma, A.A.S.), Geographic Information Systems Technician (Certificate, A.A.S.), Global Studies (Certificate), Baking/Pastry (Diploma, A.A.S.), Culinary Communications (Diploma, A.A.S.)**

At the February Board meeting, Dr. Michaelis provided an overview of the new Electronic Systems Technology AVD and Low Voltage Focus (Certificate, Diploma, A.A.S.), Geographic Information Systems Technician (Certificate, A.A.S.), Global Studies (Certificate), Baking/Pastry (Diploma, A.A.S.), Culinary Communications (Diploma, A.A.S.), College programs, including program statement documents, that will be submitted to the Coordinating Commission for its consideration. Copies of the program statement

documents are available with College records and have been presented at this meeting. College administration seeks approval of these new programs and program statement documents.

Mr. Uhrmacher motioned to approve the Electronic Systems Technology AVD and Low Voltage Focus (Certificate, Diploma, A.A.S.), Geographic Information Systems Technician (Certificate, A.A.S.), Global Studies (Certificate), Baking/Pastry (Diploma, A.A.S.), Culinary Communications (Diploma, A.A.S.), programs and program statements, such program statements in the form on file with official College records and as presented at this meeting or with such changes as are deemed necessary and in the best interest of the College and approved by the College President, and to authorize, direct and delegate authority to the College President, or his designees, to take or cause to be taken all necessary and appropriate action deemed in the best interest of the College to implement and carry such new programs and program statements into effect for and on behalf of the College. Seconded by Dr. Sherwood.

**Chairperson Stenberg asked for discussion.** There was none.

Roll call vote follows:

<b>FOR (11):</b>	<b>AGAINST (0)</b>	<b>ABSENT (0)</b>
Uhrmacher		
Sherwood		
Seim		
Weissinger		
Hammons		
Kruse		
Boellstorff		
Garver		
Byers		
Yates		
Stenberg		

**Motion Carried**

### **STEM Center Lincoln Program Statement**

Ms. Cummins, presented an overview of the Program Statement for the proposed new STEM Center (Technology Tower facility and Science Tower facility) on the SCC Lincoln Campus, such Program Statement to be submitted to the Coordinating Commission for its consideration. Copies of the Program Statement are available with College records and have been presented at this meeting. College administration recommends approval of this Program Statement.

Ms. Boellstorff motioned to approve the Program Statement for the proposed new STEM Center (Technology Tower facility and Science Tower facility) on the SCC Lincoln Campus and to authorize the submittal of the Program Statement document to the Nebraska



Coordinating Commission for Postsecondary Education for its approval. Seconded by Dr. Kruse.

**Chairperson Stenberg asked for discussion.** There was none.

Roll call vote follows:

<b>FOR (11):</b>	<b>AGAINST (0)</b>	<b>ABSENT (0)</b>
Boellstorff		
Kruse		
Hammons		
Uhrmacher		
Sherwood		
Byers		
Weissinger		
Yates		
Garver		
Seim		
Stenberg		

**Motion Carried**

### **Naming Right Donor Agreement**

Pursuant to its capital campaign, the College, through the Southeast Community College Educational Foundation, has been presented with opportunity for a generous donation from locally headquartered Sandhills Global, Inc., in the total amount of \$5,000,000.00. The donation is contingent upon Sandhills Global being given certain facility naming recognition consistent with Board Policy and Procedure. Sandhills Global has presented a donation agreement to memorialize the terms of the donation and naming recognition. A copy of the donation agreement is available with College records and has been presented at this meeting.

Pursuant to Board Policy A-22, Naming of College Facilities, assignment of a particular name to a building must first be recommended by the College President and then be approved by the Board. Sandhills Global is requesting the particular name "Sandhills Global Technology Center" be placed on the proposed new Technology Tower facility on the Lincoln Campus.

The College President, along with College administration, recommend acceptance of the donation, approval of the donation agreement, and approval of the particular naming request.

Dr. Weissinger motioned that the Board of Governors of the Southeast Community College Area should and does hereby authorize and approve:

- (1)** The donation agreement between Southeast Community College, the Southeast Community College Educational Foundation, and Sandhills Global Inc., in the form on

file with official College records and as presented at this meeting or with such changes as are deemed necessary and in the best interest of the College and approved by the College President;

- (2) The acceptance of the gift from Sandhills Global Inc.;
- (3) Naming privileges on the new Technology Tower facility on the SCC Lincoln Campus using the particular name “Sandhills Global Technology Center” for the useful life of the building in accordance with the College’s Naming of College Facilities Policy and Procedure; and,
- (4) The delegation to the College President, or his designee, the authority to sign, execute and deliver the donation agreement, any amendments thereto, and to take all other action necessary to carry such agreement into effect.

Seconded by Mr. Byers.

**Chairperson Stenberg asked for discussion.** There was none.

Roll call vote follows:

<b>FOR (11):</b>	<b>AGAINST (0)</b>	<b>ABSENT (0)</b>
Weissinger		
Byers		
Sherwood		
Kruse		
Boellstorff		
Uhrmacher		
Seim		
Hammons		
Yates		
Garver		
Stenberg		

**Motion Carried**

#### **Consideration of New Audit Services Engagement with Dana F. Cole & Company LLP**

The College uses Dana F. Cole & Company, LLP, as its external auditor. The three-year term of the most recent audit services engagement is expiring, and Dana F. Cole has proposed extending services for an additional three years. Under the proposal, Dana F. Cole would provide audit services for the fiscal years ending June 30, 2022, 2023, and 2024, for a fee of \$22,000 for each year of the three-year proposal period. Any additional services required by the College would be billed on a pre-determined basis, as mutually agreed. The services will be provided in a timely and efficient manner and will be performed in accordance with accounting principles generally accepted in the United States of America. College administration recommends approving the audit services engagement with Dana F. Cole.

Mr. Garver motioned that the Board of Governors of this College should and does hereby approve the audit services engagement proposal from Dana Cole & Company LLP for the years ending June 30, 2022, 2023, and 2024, for a fee of \$22,0000 for each year of the three-year period, and with any additional services billed on a pre-determined basis as mutually agreed. Seconded by Mr. Uhrmacher.

**Chairperson Stenberg asked for discussion.** There was none.

Roll call vote follows:

<b>FOR (11):</b>	<b>AGAINST (0)</b>	<b>ABSENT (0)</b>
Garver		
Uhrmacher		
Weissinger		
Seim		
Hammons		
Kruse		
Byers		
Sherwood		
Yates		
Boellstorff		
Stenberg		

**Motion Carried**

### **Consideration of the Creation of an Executive Compensation Team and Ratification of Chair's Team Appointments**

Mr. Stenberg proposed revising the written motion to create two separate motions to:

- 1) Approve the creation of an Executive Compensation Team
- 2) Ratify the Chair's appointment of Board Members to the Team

The Board agreed to this revision.

Dr. Sherwood moved to approve the creation of an Executive Compensation Team which will have the responsibility and authority to negotiate with the College President regarding his compensation and the other terms and conditions of a renewal agreement; to reduce the terms and conditions found to be acceptable to both the President and the Executive Compensation Team to writing; and to present a recommended written agreement to the full Board for its consideration and approval. The Team shall not have the authority to take formal action on behalf of the Board of Governors. The Team is authorized to confer with legal counsel as necessary in order to discharge its responsibilities. The Executive Compensation Team shall cease to exist upon the execution of a renewal agreement by both the Board and the College President. Seconded by Mr. Uhrmacher.

**Chairperson Stenberg asked for discussion.** There was discussion related to the purpose and authority of the team.

Roll call vote follows:

<b>FOR (11):</b>	<b>AGAINST (0)</b>	<b>ABSENT (0)</b>
Sherwood		
Uhrmacher		
Byers		
Hammons		
Seim		
Garver		
Weissinger		
Yates		
Kruse		
Boellstorff		
Stenberg		

**Motion Carried**

Dr. Kruse moved to ratify the Chair's appointment of the following Board Members to the Executive Compensation Team: Chuck Byers, Arlyn Uhrmacher, Keith Hammons, Kathy Boellstorff, and Ellen Weissinger. Seconded by Dr. Sherwood.

**Chairperson Stenberg asked for discussion.** There was none.

Roll call vote follows:

<b>FOR (11):</b>	<b>AGAINST (0)</b>	<b>ABSENT (0)</b>
Kruse		
Sherwood		
Hammons		
Uhrmacher		
Byers		
Garver		
Boellstorff		
Seim		
Weissinger		
Yates		
Stenberg		

**Motion Carried**

#### **LEGAL COUNSEL REPORT**

Derek Aldridge, Legal Counsel, stated there was no report.

#### **TIME AND PLACE FOR APRIL MEETING**

Chairperson Stenberg stated the next regular Board meeting is scheduled for April 19, 2022, at the Learning Center at Hebron, at 2:00 p.m.

**GOOD OF THE ORDER AND PUBLIC COMMENT**

Chairperson Stenberg noted there was a schedule of events included with the Board materials and indicated Board Members should plan to attend the Commencement Ceremony on May 5, at Pinnacle Bank Arena.

**ADJOURNMENT**

Chairperson Stenberg adjourned the meeting at 5:09 p.m.

Arlyn Uhrmacher

A handwritten signature in cursive script, appearing to read "Arlyn Uhrmacher".

Secretary

**SOUTHEAST COMMUNITY COLLEGE  
BOARD OF GOVERNORS**

**Tuesday, March 15, 2022**

Beatrice Campus – Academic Excellence Center  
4771 W. Scott Rd., Beatrice, Nebraska  
Room 134

**REGULAR MEETING AGENDA – 3:00 P.M.**

- |  |           |
|--|-----------|
| 1. Meeting Called to Order   | 3:00 p.m. |
| 2. Roll Call   | 3:03      |
| 3. Proclamation of Recognition   | 3:05      |
| 4. Public Meeting Law Compliance Statement   | 3:10      |
| 5. Consent Agenda  | 3:12      |
| a. Action Item - Review Agenda; Move Action Items to Regular Agenda and/or Approve Consent Agenda Items  |           |
| 1) Approval of Agenda as Presented or Amended  |           |
| 2) Approval of Minutes of February 15, 2022, Regular Board Meeting and February 22, 2022, Work Session   |           |
| 3) Approval and Ratification of Bills and Claims   |           |
| 4) Approval of Personnel Changes for College Administrative and Support Personnel  |           |
| 5) Approval of Hiring / Resignations / Terminations of Instructional Staff   |           |
| 6) Approval of Board Participation Report: Hospitalization, Medical, Surgical, Accident, Sickness, or Term Life Coverage (LB256 Compliance Report for Fiscal Year 2021-2022 Quarter 3) |           |
| 6. Financial Report  | 3:15      |
| 7. Board Member Reports  | 3:25      |
| 8. Board Team Reports  | 3:30      |
| 9. Faculty Association Report  | 3:35      |
| 10. Student Activities Report  | 3:40      |
| 11. Public Comment   | 3:45      |
| 12. Administrative Presentation/Board Review   |           |
| a. HLC Year 3 Action Agreement Findings ( <b>Goals 1-9</b> )   | 3:50      |
| b. College Catalog Changes ( <b>Goals 3 &amp; 4</b> )  | 4:00      |
| Break  |           |
| c. 2022-2023 Tuition Grants and Waivers ( <b>Goals 1, 2, &amp; 7</b> )   | 4:20      |
| d. STEM Center Lincoln Program Statement ( <b>Goals 4, 6, &amp; 7</b> )  | 4:30      |
| 13. <b>DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION WITH REGARD TO:</b>   |           |
| a. College Policy Approval: C-6, Policy on Assessment  | 4:40      |

- b. New Program Proposals: Electronic Systems Technology AVD 4:45  
and Low Voltage Focus (Certificate, Diploma, A.A.S.), Geographic Information Systems Technician (Certificate, A.A.S.), Global Studies (Certificate), Baking/Pastry (Diploma, A.A.S.), Culinary Communications (Diploma, A.A.S.)
- c. STEM Center Lincoln Program Statement 4:50
- d. Naming Right Donor Agreement 4:55
- e. Consideration of New Audit Services Engagement with Dana F. Cole & Company LLP 5:00
- 14. Legal Counsel Report 5:05
- 15. Time and Place for April Meeting 5:07
- 16. Good of the Order and Public Comment 5:10
- 17. Adjournment 5:12

The Southeast Community College (SCC) Board of Governors reserves the right and is empowered to discuss, consider and take action on (a) any item listed on the Agenda, and (b) at any time during the meeting, irrespective of the time or order listed. In addition, the Open Meetings Act requires and the intention of the Board is that agenda items be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. The SCC Board of Governors releases its agenda well in advance of most meetings and desires that all interested persons are fully informed. Any interested person who has a question or needs clarification about the sufficiency of a descriptive item should contact the Office of the President.

\*\*\* Proof of Publication \*\*\*

State of Nebraska )  
Lancaster County ) SS.

**NOTICE OF THE MEETING  
OF THE BOARD OF GOVERNORS  
OF THE SOUTHEAST  
COMMUNITY COLLEGE AREA**  
March 15, 2022 3:00 P.M. Location:  
Southeast Community College Bea-  
trice Campus - Academic Excel-  
lence Center, Room 134 4771 W.  
Scott Rd., Beatrice, Nebraska  
Notice is hereby given that the  
regular meeting of the Board of  
Governors of the Southeast Com-  
munity College Area, will be held at  
3:00 p.m. on March 15, 2022, at the  
Southeast Community College Bea-  
trice Campus - Academic Excel-  
lence Center, in room 134, or other  
location therein, 4771 W. Scott Rd.,  
Beatrice, NE. The agenda for the  
meeting, kept continuously current,  
is available for public inspection  
during regular business hours at the  
Jack J. Huck Continuing Education  
Center, 301 South 68th Street  
Place, Lincoln, Nebraska.  
**THE BOARD OF GOVERNORS OF  
THE SOUTHEAST COMMUNITY  
COLLEGE AREA**  
1057777 11 Mar 7 ZNEZ

SOUTHEAST COMMUNITY COLLEGE-LINCOLN

301 S 68TH ST PLACE Floor 5  
LINCOLN, NE 68510

ORDER NUMBER 1057777

The undersigned, being first duly sworn, deposes and says that she/he is a Clerk of the Lincoln Journal Star, legal newspaper printed, published and having a general circulation in the County of Lancaster and State of Nebraska, and that the attached printed notice was published in said newspaper

One successive times(s) the first insertion having been on March 7, 20 22 and thereafter on \_\_\_\_\_, 20 \_\_\_\_\_ and that said newspaper is the legal newspaper under the statues of the State of Nebraska.

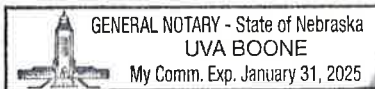
Section: Class Legals  
Category: 0099 LEGALS  
PUBLISHED ON: 03/07/2022

TOTAL AD COST: 16.39  
FILED ON: 3/8/2022

The above facts are within my personal knowledge and are further verified by my personal inspection of each notice in each of said issues.

Subscribed in my presence and sworn to before me on March 8, 20 22

Notary Public





<b>Board Report</b>	<b>SOUTHEAST COMMUNITY COLLEGE</b>		
	<b>Approved Position Requisitions</b>		
<b>Date</b>	<b>Job Title</b>	<b>Justification</b>	<b>03/08/2022</b>
Open Until Filled	Maintenance Worker II - HVAC and Controls Technician	Replacement	
Open Until Filled	Instructor, Emergency Medical Services/Paramedic	Recommendation	To Team
1/9/2022	Administrative Director of Advising	Replacement	To Team
1/9/2022	Associate Director of Registration and Records Beatrice	Replacement	To Team
1/20/2022	Entrepreneurship Director	Recommendation	To Team
1/24/2022	Instructor Practical Nursing	Recommendation	To Team
2/8/2020	Director Child Development Center	Recommendation	To Team
2/9/2022	Staff Accountant	Expanded	To Team
2/23/2022	Project Coordinator Child Development & Education	Replacement	To Team
3/3/2022	Information Security Analyst	Replacement	To Team
3/8/2022	Instructor Sociology	Replacement	To Team
3/8/2022	Instructor, Speech Communication	Replacement	To Team
Open Until Filled	Learning Center Coordinator	Replacement	To Team
3/8/2022	Admissions Representative	Replacement	To Team
Open Until Filled	Assistant Director, Continuing Education	Replacement	
3/11/2022	Student Affairs Technician	Replacement	
3/15/2022	Administrative Assistant II, Foundation FTT	Expanded	
3/16/2022	Instructor, Mathematics	Replacement	
3/16/2022	Instructor, History	Replacement	
3/21/2022	Instructor, Developmental Mathematics	Replacement	
3/21/2022	Instructor English - Milford and Lincoln	Replacement	
3/22/2022	Instructor, History - FTT	Replacement	

**SOUTHEAST COMMUNITY COLLEGE**  
**Personnel Changes**

**March 8, 2022**

<b>Personnel Report: Staff (Non-Faculty)</b>									
<b>ACTION TAKEN</b>									
<b>NAME</b>	<b>ASSIGNMENT</b>	<b>RANK</b>		<b>AD</b>	<b>RP</b>	<b>RS</b>	<b>TR</b>	<b>EFFECTIVE DATE</b>	<b>COMMENT</b>
Alder, Tatje	Café Line Cook – Dining Halls/Campus Operations	N03				X		3/31/22	Termination Due to RIF
Bahr, Rachel	Administrative Assistant I – Financial Aid – Student Affairs	N08			X			3/07/22	Replaces Nick Oblender
Cook, Hannah	College Advisor – Student Affairs	P02			X		X	2/28/22	Internal Transfer Replaces Jennifer Vosburg
Engelhard, Regina	Testing Center Specialist – Student Affairs	P03			X		X	3/03/22	Internal Transfer Replaces Christina Albracht
Helm, Kelley	Residence Life Assistant Manager – Administrative Services	N06			X			3/07/22	Replaces Lydia Clarke
Hollmann, Crystal	Associate Director Marketing – Public Information	A05		X				4/04/22	Expanded
Miller, Laurie	Director of Child Development Center	P01			X			4/04/22	Replaces Kari Schell
Monti, Robyn	Institutional research Analyst – Presidents Staff	P01			X			04/04/22	Replaces Jill Wightman
Ockinga, Trace	Information Systems Technician – Technology	N17			X			3/07/22	Replaces Joseph Hunter

AD=Addition      RP=Replacement      RS=Resignation      TR=Transfer

**SOUTHEAST COMMUNITY COLLEGE  
Personnel Changes**

**March 8, 2022**

<b>Personnel Report: Staff (Non-Faculty)</b>									
<b>NAME</b>	<b>ASSIGNMENT</b>	<b>RANK</b>		<b>ACTION TAKEN</b>				<b>EFFECTIVE DATE</b>	<b>COMMENT</b>
				<b>AD</b>	<b>RP</b>	<b>RS</b>	<b>TR</b>		
Palacios, Juan	College Advisor – Student Affairs	P02			X		X	4/01/22	Reassignment Replaces David Kamran
Russel, Connie	Admissions Advisor – Student Affairs	P02			X		X	03/14/22	Reassignment Replaces Karen Dixon
Schrunk, Shalaia	Café Supervisor & Cook – Dining Halls/Campus Operations	P03				X		05/31/22	Termination Due to RIF
Stratman, Amanda	Director of Student Accommodations & Veteran Services – Student Affairs	P01			X		X	03/09/22	Internal Transfer Replaces Mark Mason
Uhler, Kevin	Associate Dean, Const/Elec/Comm/IT Division	A05			X		X	03/07/22	Internal Transfer Replaces Todd Roth

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**SOUTHEAST COMMUNITY COLLEGE**  
**Personnel Changes**

**March 8, 2022**

**Personnel Report: Staff (Faculty)**

ACTION TAKEN								
NAME	ASSIGNMENT		AD	RP	RS	TR	EFFECTIVE DATE	COMMENT
Curry, Susan	Early Childhood Instructor - Arts & Sciences				X		7/31/22	Resignation
Elder, Judy	Mathematics Instructor - Arts & Sciences				X		7/31/22	Retirement
Hostetler, Ashley	Sociology Instructor – Arts & Sciences		X				8/09/22	Expanded
Hruza, Rachel	English Instructor – Arts & Sciences			X		X	8/09/22	Reassignment Replaces Jeanine Jewell
Killham, Karen	Computer Information Technician Instructor – Const/Elec/CIT/Comm				X		7/31/22	Retirement
Kohtz, Julie	Computer Information Technician Instructor – Const/Elec/CIT/Comm				X		7/31/22	Retirement
Kreps, Cynthia	Surgical Technology Instructor – Health Sciences				X		7/31/22	Retirement
Manning, Brenda	Medical Assisting Instructor – Health Sciences				X		7/31/22	Retirement
Morrill, Todd	Automotive Instructor – AG/Transportation/Welding			X		X	8/01/22	Reassignment Replaces Mark Jacobsen
Nielson, Howard	English Instructor - Arts & Sciences				X		7/31/22	Retirement
Raile, Kerry	Business Instructor – Business Division				X		3/07/22	Resignation
Schnieder, Renee	Associate Degree Nursing Instructor – Health Sciences				X		7/31/22	Retirement
Shires, Preston	History Instructor - Arts & Sciences				X		7/31/22	Retirement

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